

**Cardinal Local School District**  
**Regular Meeting**  
**May 11, 2016**

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The **Regular Meeting** of the Cardinal Board of Education held at 6:00 p.m. on May 11, 2016, was attended by Ken Klima, Wendy Anderson, Greg McClain, Linda Smallwood and Katie Thomas.

Meeting was opened with the Pledge of Allegiance.

**What's inside? Huskie Pride!**

Dr. Hunt thanked everyone for coming tonight. The crowd was amazing. We changed our Student Recognition portion of the meeting two meetings ago since we feel it is important to recognize student achievements.

*Mrs. Thomas congratulated the following students:*

Phi Beta Kappa Award: Cardinal High School Senior Cole Zemelka has been chosen as this year's Cleveland Association of Phi Beta Kappa award recipient. Cole was selected by Cardinal High School staff to be the award recipient based on his academic achievement and scholarship. The society requires members to maintain a grade point average in the top 10% of the class. Cole was one of 114 outstanding graduating seniors from Northeast Ohio to be recognized by the chapter at their Annual Scholastic Awards Banquet on May 1, 2016. The award is considered by many to be one of the most prestigious awards a high school student can receive.

Ohio Lottery – All Star: Cardinal Local School District is celebrating third grader Frank Corrao on his selection as an Ohio Lottery, Partners in Education/Academic All-Star! The program recognizes students who exhibit academic achievement, community involvement, citizenship, and leadership in and out of the classroom. Frank was nominated by his teacher, Mrs. Cardinal, who says, "Frank strives to achieve and learn as much in a day as he can. He is always on task, works hard, and is determined to meet goals set for him."

Solo & Ensemble: Congratulations to 8th graders Lacey Portman and Cyndle Reese who competed in the OMEA Junior High Solo and Ensemble competition on Saturday, April 16, 2016. Lacey sang "Amazing Grace" and received a Superior rating. Cyndle sang "To the Sky" and received an Excellent rating. Congratulations ladies!

ROBObots: Hats off to the first ever Cardinal Middle School robotics team - John Avalon, Jacob Kronauer, John Peterson, Brenden Sly, and Colby Turon - who competed in the Alliance for Working Together Foundation (AWT) ROBObots Combat Competition at Lakeland Community College on Saturday, April 30. The team battled LaMuth Middle School from the Painesville area in the single-elimination tournament. Despite a strong showing, they did not advance. The group was under the leadership of Cardinal Classroom Aide Christine Schroeter and adult volunteers including Cardinal teachers Joe Sherman, Greg Cicero, and Dave Bronson; retired Cardinal teacher, Mike Cunningham; local EMT, Courtney Schroeter; and district consultant Claire Zurbuch, The hands-on effort helped students gain practical knowledge of science, technology, engineering, and math (STEM) skills essential for manufacturing. The group will be doing a demonstration later in the meeting!

**Presentations -**

Outstanding Math Teacher – Melody Barber was presented with The Outstanding Math Teacher award from the Great Cleveland Math Teachers Organization. She has been an 8<sup>th</sup> grade math/algebra teacher at the Middle School and is well deserving of this award. This year Mrs. Barber was given a new role as the gifted specialist for the district.

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Battelle – Heather Sherman from Battelle came to recognize Cardinal High School for their participation in the Straight A Grant program. Battelle is the largest independent research company in the US and does amazing things in the field of science. Through their philanthropic endeavors a grant was awarded to the Geauga County ESC which Cardinal and other county schools participated in. Mrs. Sherman thanks the District for sharing this unique opportunity to receive technical benefits for Cardinal such as iPads, infrastructure updates and the digital classroom. Mr. Chenoweth will be presenting in Columbus on the class programs used with this grant. She wanted to share a recognition banner with the District showing the \$248,928.34 in benefits provided to the District through this grant process. *It will be hung at the high school.*

CHS Honors Biology Class – Dr. Hunt shared there have been significant changes at the High School this year with block scheduling allowing for longer class time frames. This has allowed for partnerships with area businesses for additional learning experiences. High School tenth grade students have partnered with Great Lake Growers for a hydroponic growing hands-on leaning project. Brenden White and Hayden Cummins shared with the Board. *Brendan White stated they went on Tuesdays and Thursdays to the greenhouse where they use hydroponics, a very safe, efficient and clean process to grow plants. They monitored various situations to see which combination of lights and fertilizer worked best for the plants. Data was taken and studied. Hayden Cummins added the sodium lights were less to buy but more to run than the LED lights, which were more to buy but less to run. They worked to see which was the best light source for the best growth of the plants. Brenden said it was a nice opportunity to get of school to learn new things and it was a chance to gain a summer internship as well.*

2<sup>nd</sup> Grade Pen Pal Project – Mrs. Bearer shared she received a Pen Pal Project letter from a 2<sup>nd</sup> grade class in Indiana and passed it on to Tammara Misinec and her 2<sup>nd</sup> grade class to run with and they did! Mrs. Misinec stated a little girl wrote a letter to the kids about her school and asked for them to write back. As an assignment her class put a book together telling about where they lived and went to school as well as about Geauga County. *Matthew Canfield, a student in class, reported they sent a bottle of real maple syrup to the class among other items and that class sent them popcorn.* Mrs. Misinec stated Orville Redenbacher was from Indiana so they enjoyed a popcorn day in class.

ROBObots – Team demonstration – Mrs. Schroeder shared about the day of the competition and how they failed the safety check three times before they were able to compete. The team had to work together to figure out how to stay in the competition. It was a lot of fun as you can see in this video of the actual competition. *A video of the competition was played.* The students showed how their robot worked. The students did a great job in their first competition. *Mrs. Schroeder thanked the team and the other adults involved for all of their hard work to make this a successful first year. She said it was like a family – all working together.*

**Executive Session:**

Mr. Klima moved and Mrs. Anderson seconded a motion to retire to executive session for the purpose of Employee Contracts.

Roll call vote:

Ken Klima, aye    Wendy Anderson, aye    Greg McClain, aye    Katie Thomas, aye    Linda Smallwood, aye

Motion approved:        6:42 P.M.

Time Retire:              6:42 P.M.

Time Return from Executive Session:    7:13 P.M.

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**Superintendent's Report -**

**Action Items:**

**Human Resources/Personnel**

Mrs. Anderson moved and Mrs. Thomas seconded a motion to approve the following personnel matters:

Resignations:

- Giovanna Orlando, MS Technology, effective May 6, 2016
- Julie Fulton, K-4 Assistant Principal, effective July 31, 2016

Unpaid Leave:

- Kris Farrow, March 28 – April 1, 2016

FMLA:

- Amy Caprez, April 11 – June 2, 2016
- Luke Kruse, April 12 – May 2, 2016

Employment Contracts, effective August 1, 2016:

**CERTIFIED**

**Continuing Contract**

- Joe DiMattia, MS P.E./Health
- Brian George, HS Social Studies
- Darcy Horvath, 1<sup>st</sup> Grade

**2 Year (2016-17, 2017-18)**

- Jamie Dasher, MS Guidance Counselor
- Kara Gillespie, HS Math
- Adam Johnson, 5<sup>th</sup> Grade Math
- Kathryn Miller, HS Intervention Specialist

**1 Year (2016-17)**

- Miles Andersen, CIS Intervention Specialist
- Katie Anderson, 4<sup>th</sup> Grade
- Daniel Cappelucci, 8th Grade Math
- Jill DeRamo, HS Guidance Counselor
- Joshua Esenwine, HS Math
- Rebecca Falin, HS Science
- Ipce Flores, HS Spanish
- Tim Florjancic, MS/HS Band
- Kelly Hedger, HS English
- Joel Kithcart, MS/HS Music
- Sarah Mast, 7th Grade Language Arts
- Kristen McKnight, 4<sup>th</sup> Grade
- Kathryn Pike, 1<sup>st</sup> Grade
- Emily Pizzino, Title I
- Elisabeth Robinson, 8<sup>th</sup> Grade Language Arts

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- Luciano Ruscitto, MS Intervention Specialist
- Lindsey Skonieczny, JES Intervention Specialist
- Mike Topalian, 3<sup>rd</sup> Grade
- Christopher Whipple, 6<sup>th</sup> Grade Science

CLASSIFIED

Continuing Contract

- Jackie Kleeve, MS Custodian/Crossing Guard
- Denise Loze, HS Cook
- Brittney Peters, Van Aide

1 Year (2016-17)

- James Butvin, Driver
- Paula Callison, Driver
- Kristan Mast, Class Aide
- Shanna Miller, JES Lunch Monitor
- Kelly Misterka, Class Aide
- Ken Potosky, HS Custodian
- Lori Sperling, JES Cook
- Art Wade, MS Custodian
- Ryan Zwolinski, Crossing Guard

Non-Renewed

- Tom Westover, Driver

CONFIDENTIAL

4 Year (2016-17, 2017-18, 2018-19, 2019-20)

- Merry Lou Knuckles, District Treasurer

Continuing Contract

- Jaymee Wittlock, Technology Manager

1 Year (2016-17)

- Kristie Steyer, Superintendent's Secretary

Contract Termination

- Andy Cardinal, Athletic Director

ADMINISTRATIVE

Contract Termination

- Sherry Peters, 5-12 Assistant Principal

Non-Renewed (due to budget cuts)

- Alanna Hruska, Special Education Director

3 Year (2016-17, 2017-18, 2018-19)

- Kelly Bearer, JES/CIS Principal
- Andy Cardinal, Assistant Principal/Athletic Director

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- Sherry Peters, Special Education Director (full-time)

RIF (Reduction in Force) List for the 2016-2017 school year:

Classified

- 1 Children and Books (CAB) Aide
- 1 bus driver
- 2 van drivers
- 2 transportation aides
- 2 classroom aides
- ½ secretary at Jordak

Certified

- 2 elementary teachers
- 2 English teachers
- 1 Title I teacher
- 1 Intervention Specialist

Administration

- 2 Assistant Principals
- Part-time Special Education Director

Summer Custodial/Maintenance employees, effective June 6 – August 5, 2016; \$10.00/hour

- Joe DiMattia
- Lori Dines
- Jeff Fry
- Kourtney Kelly
- Kristina Morris
- Sue Urbanski

Rescind Supplemental Contract

- Shaun Spence, MS Girls Basketball due to no team

Volunteer Coach

- Whitney Miller, Softball (2016)

Roll call vote:

Linda Smallwood, aye Ken Klima, aye Wendy Anderson, aye Greg McClain, aye Katie Thomas, aye

**Competitive Cheerleading**

Mrs. Smallwood moved and Mrs. Thomas seconded a motion to approve the formation of a competitive cheer team as a volunteer activity for members of the CHS Varsity Cheerleading squad. All costs to be covered by team members.

Roll call vote:

Wendy Anderson, aye Greg McClain, aye Linda Smallwood, aye Katie Thomas, aye Ken Klima, aye

**Revised Athletics Handbook**

Mrs. Thomas moved and Mrs. Smallwood seconded a motion to approve the revised Athletics Handbook, effective May 1, 2016. (ATTACHMENT A)

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Roll call vote:

Greg McClain, aye Linda Smallwood, aye Katie Thomas, aye Ken Klima, aye Wendy Anderson, aye

**Revised Athletics Emergency Action Plan**

Mr. Klima moved and Mrs. Anderson seconded a motion to approve the revised Athletics Emergency Action Plan, effective May 1, 2016. (ATTACHMENT B)

Roll call vote:

Linda Smallwood, aye Katie Thomas, aye Ken Klima, aye Wendy Anderson, aye Greg McClain, aye

**High School Graduation**

Mrs. Anderson moved and Mr. McClain seconded a motion to approve the authority for the high school principal to grant diplomas to the following 86 seniors upon the date of graduation exercises, May 28, 2016. Students must fulfill all requirements of the State of Ohio and the Cardinal Local School District. Further, the principal is to plan graduation exercises and is authorized to exclude students failing to meet requirements or posing a threat to disrupt the ceremony.

|                          |                               |                                |
|--------------------------|-------------------------------|--------------------------------|
| Haley Raye Adams         | Maggie Louise Clark           | Matthew Lee Owen Hamlin        |
| Alexander Cross Almy     | Nicolas Ty Cooper             | Alex Christopher Lanoir Hardin |
| Jonathan Joel Anderson   | Riley James Cummins           | Bryn Alexander Havel           |
| Geno Angelo Argento      | Cindy Lynn Detweiler          | Loren Walter Houston, III      |
| Aleyna Michelle Bandiera | Kathryn Nicole Dhayer         | Mitchell Red Fox Jackson       |
| Kevin Joseph Bandsuh     | Madison Taylor Dobay          | Craig Robert Kaser             |
| Jocelyn Taylor Bowling   | Gillian Paige Dorn            | Ashley Marie Kauffman          |
| Arlene H. Byler          | Donovan James Drebus          | Daniel Henry Knippenberg, III  |
| Caitlin Rose Byler       | Raevyn Mickaela Duris         | Emily Helen Kruse              |
| Joseph William Callison  | Samuel Fitzpatrick Ellis      | Caitlyn Nicole Lechene         |
| Alex Robert Campbell     | Alexander John Fabiny         | Linsey May Lee                 |
| Olivia Rae Campbell      | Noah Kindel Farmwald          | Ariel Margaret Marie Lehman    |
| Nicolas Paul Cappello    | Jacob Robert Francis          | Britney Amber Loving           |
| Julianne Marie Carney    | Tiffany Ann Gabarik           | Caleb Ryan Martin              |
| Tyler B. Carroll         | Mia Marie Giardina            | Joshua Raphael Martorello      |
| Brittany Lynn Chapman    | Brooke Delaney Gingerich      | Alexandra Rae McMillin         |
| Rachael Marie Chapman    | Paul Stephen Grover           | Alan David Michener            |
| Jacob Christopher Cico   | Phillip Stephen Grover        | Michelle Elizabethanne Michael |
| Andrew Nicholas Miller   | Joseph Loegynn Satullo Lengel | Marissa Ravey Vidal            |
| Kathleen Kay Morris      | Craig Michael Shanower        | Kailyn Faith Vontorcik         |
| Michael Brandon Mulh     | Paige Victoria Smith          | Ryan Vystreil                  |
| Cody Ryan Naftzger       | Liam Scott Sowers             | Justin Case Warren             |
| Brandon Michael Neikirk  | Noel Nicole Springer          | Larissa Weaver                 |
| Breana Christine Noble   | Kayli Veronica Staric         | Aidan Michael White            |
| Dakota William O'Brien   | Robert John Toth              | Hayley Elizabeth Williamson    |
| Nathan Ryne Peters       | Lester L. Troyer, Jr.         | Harry Alexander Wilson, III    |
| Kenneth Richard Petersen | Zachary Scott Trussell        | Angelica Nancy Wright          |
| Nicholas Albert Priem    | Joshua Kenneth Utz            | Cole Allen Zemelka             |
| Kyle Adam Root           | Matthew Kenneth Utz           |                                |

Roll call vote:

Katie Thomas, aye Ken Klima, aye Wendy Anderson, aye Greg McClain, aye Linda Smallwood, aye

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**2016-17 Membership into the Ohio High School Athletic Association**

Mrs. Thomas moved and Mrs. Anderson seconded a motion to approve the Board of Education/Governing Board Resolution Authorizing 2016-2017 Membership into the Ohio High School Athletic Association for 2016-2017 school year:

WHEREAS, Cardinal Local Schools of Box 188, Middlefield, OH, 44062, Geauga County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll call vote:

Ken Klima, aye Wendy Anderson, aye Greg McClain, aye Linda Smallwood, aye Katie Thomas, aye

**Tuition Agreement**

Mrs. Anderson moved and Mr. Klima seconded a motion to approve a monthly tuition agreement with Safely Home School, an ODJFS Licensed Children’s Residential Center, at \$158.30/day, for one student.

Roll call vote:

Ken Klima, aye Wendy Anderson, aye Greg McClain, aye Linda Smallwood, aye Katie Thomas, aye

**Donations**

Mrs. Smallwood moved and Mrs. Thomas seconded a motion to approve the following donations:

- Cardinal Athletic Boosters - \$2,070 – Track Uniforms; \$2,650 – Pay to Participate
- Elliot’s Country Delights – Ice Cream for CMS PBIS reward (Value: \$280.00)
- Neil Freider – Tower Garden Growing System, extension kit, light kit, tomato plant (approximately \$1,000 value) to CHS biology class
- To the JES/CIS/CMS One School One Book Committee
  - Great Day Child Care Learning Center, \$500.00
  - All Around Children, \$150.00
  - JES/CIS PTA, \$4,000.00
  - Middlefield Public Library & Geauga County Friends of the Library (100 books), \$600.00
  - Donorschoose.org, \$1,300.00
  - CMS Student Council, \$500.00

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- Sweetie Candy Store, \$20.00
- From the JES/CIS PTA & Community
  - Snacks/water for fall state testing (3<sup>rd</sup> grade), \$100.00
  - Books 1-9, Diary of a Wimpy Kid (2 sets), \$125.00
  - TGRG After-school tutoring snacks (3<sup>rd</sup> graders), \$50.00
  - Touch Math – Instructional Resource Component, \$1,009.07
  - Life Cycle of a Caterpillar/Butterfly (Kindergarten), \$94.80
  - Huskie Pride Cart Prizes, \$140.00
  - E-Z Reader Strips – CIS, \$23.00
  - 48 Study Carrels, \$163.66
  - Juice/Snacks for Clinic, \$200.00
  - CIS Planners, \$541.50
  - Spring AIR Testing Gum/Mints (Grades 3 & 4), \$150.00
  - Skippy John Jones books, \$40.00
  - December Field Trip (2<sup>nd</sup> Grade), \$210.00
  - CD Player (1<sup>st</sup> grade, Mrs. Pike), \$150.00
- School Mall donations to K-4 Teacher Classrooms – gift cards for online purchase of classroom consumables (i.e. paper, writing materials, art supplies, etc.), \$1,255

Roll call vote:

Wendy Anderson, aye Greg McClain, aye Linda Smallwood, aye Katie Thomas, aye Ken Klima, aye

**NEOLA Policy**

Mrs. Anderson moved and Mrs. Smallwood seconded a motion to approve the NEOLA Policy, Administrative Guidelines, and Forms Updates, Volume 34, Number 2:

The Board is asked to consider the revised Board policies: 1130 Conflict of Interest (Administration), 2460.03 Independent Educational Evaluations, 3113 Conflict of Interest (Professional Staff), 4162 Drug and Alcohol Testing of CDL License Holders, 5112 Entrance Requirements, 5200 Attendance, 5320 Immunization, 6110 Grant Funds, 6111 Internal Controls, 6112 Cash Management of Grants, 6114 Cost Principles – Spending Federal Funds, 6116 Time and Effort Reporting, 6325 Procurement – Federal Grants/Funds, 6550 Travel Payment & Reimbursement, 7300 Disposition of Real Property/Personal Property, 7310 Disposition of Surplus Property, 7450 Property Inventory, 8500 Food Services, 9270 Equivalent Education Outside the Schools (Home Schooling)

*Dr. Hunt reported the process has been cleaned up to provide a better format.*

Roll call vote:

Greg McClain, aye Linda Smallwood, aye Katie Thomas, aye Ken Klima, aye Wendy Anderson, aye

**Treasurer's Report:**

**Minutes**

Mrs. Anderson moved and Mrs. Smallwood seconded the motion to approve the minutes of April 13, 2016, regular meeting and the April 25, 2016, work session meeting.

Roll call vote:

Ken Klima, aye Wendy Anderson, aye Greg McClain, aye Linda Smallwood, aye Katie Thomas, aye



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**Bills**

Mr. Klima moved and Mr. McClain seconded a motion to approve the bills in the amount of \$1,278,228.25 (includes payroll) paid during April, 2016, and those necessary for May, 2016.

Roll call vote:

Wendy Anderson, aye    Greg McClain, aye    Katie Thomas, aye    Linda Smallwood, aye    Ken Klima, aye

**Financial Reports**

Mrs. Anderson moved and Mrs. Smallwood seconded a motion to approve the SM1, the Monthly Financial Reports and Cash Reconciliation for the month ending April 30, 2016, as submitted. Also approve the amendments to the Certified Revenues and Appropriations for the month of April, and those amendments necessary for May. General Fund Certified Revenues are \$13,870,343. All Other Fund Certified Revenues are \$3,931,037.25. General Fund Appropriations are \$14,038,095. All Other Fund Appropriations are \$3,920,593.25.

Roll call vote:

Greg McClain, aye    Linda Smallwood, aye    Katie Thomas, aye    Ken Klima, aye    Wendy Anderson, aye

**Interest Income**

The School District earned \$474.16 in interest income for the month of April; fiscal year-to-date total is \$4,441.32. Interest rates are: Middlefield Bank – 0.30%.

**Five-Year Forecast**

Mrs. Anderson moved and Mr. McClain seconded a motion to approve the updated Five-Year Forecast as adjusted due to changes in certified revenues and appropriations and other known facts for Fiscal Year 2016 and beyond as required by Ohio Revised Code.

*Ms. Knuckles wanted to point out a few items before the vote. There have been significant changes since the October forecast. Tax revenues have now been collected at full value showing an increase over the October estimated amount. We have a more accurate amount for the school foundation monies so that amount increased as well. Employee benefits has a large increase due to the 22% increase in medical premiums. Reflected on the Cash Balance at June 30<sup>th</sup> line, 7.020, is an amount of \$39,507 based on all known and verifiable information as of last week. We do know there are two large sources of revenues that could be received by June 30<sup>th</sup> but there is no guarantee that will happen. Supposedly the state is to give us an additional amount of TPP true-up monies but there is still no word on how much or when that will be received. We submitted our excess costs on Friday for those students who we educate that have been foster or court placed here and receive special education services. We are able to request money back from the home school district. By the end of the month we have to file our catastrophic costs for the cost of outside services to our special education students who qualify for this state reimbursement. According to the state this money should be received by June 30<sup>th</sup> but there is no guarantee. Last year we submitted roughly \$1.9 million and after they apply their formulas, we received about \$300,000 back. We do not know how much we will receive until we receive it, so while there is money in the budget for this revenue source, it could be more than the conservative amount shown now. The Metzbaum passthu money is another source of revenues outstanding. We have received this money since 2008 when they started integrating the special education students into the public schools and Metz agreed to pass thru some of their state funding back to those public schools. We are unsure of the final amount at this time. Ms. Knuckles would rather budget low than spend money we may not receive. The forecast, as she has shared many times, is only as good as the day it is printed out since many factors can occur the next day to affect the forecast. And it has! This forecast does show our position this year, we are in a tight cash flow position. We need to have money to pay our monthly obligations in a timely manner. The red numbers show up here meaning the cash is*

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*needed to continue. The forecast for 2017 includes nearly a \$1 million in cuts made to start the next school year, through the RIF's, reductions in personal service contracts and looking at ways to save money on our insurance premiums in order for us to make it through FY 2017. If the levy passes in August, we will not receive any money from that levy until February/March of 2017. We have to look at that fact when we are planning how to get through FY 2017 and meet our obligations. If the levy money comes in that gives us some breathing room, if it does not then we can at least get through 2017 and begin planning what to do next. With the 4.5 mill levy we are showing that we are being frugal, we are only asking for enough to meet our obligations each year to keep our District operating. We also need to renew the 9.7 mill next year as it is important to keep operating without more harmful cuts to education. Mrs. Thomas asked if the August levy fails and then the November levy fails, what is our outlook. Ms. Knuckles replied looking at FY 2017 with the cuts, line 10.01 shows an estimated ending balance of \$926,000 but the next year shows a negative \$33,000. We would have to review the costs again in order to make sure we can end in a positive cash balance situation. We would have to try again for a new money levy. If the 9.7 mill levy is not renewed next year it is gone and we would lose nearly \$2.8 million a year. Mrs. Smallwood asked if the personnel changes are included. Ms. Knuckles replied yes, they are the cuts mentioned earlier. We also included a low estimated savings in insurance costs as discussed when Mrs. Hendryx was here and an estimated savings in purchased services, when added to the over \$800,000 in personal costs associated with the RIF's, brings it to a \$1 million in cuts for next year. Mrs. Smallwood said the insurance savings are not a hard number yet. Ms. Knuckles replied that is why we estimated a low amount until we know what is happening. Dr. Hunt said we are still working with the Lake County ESC to see what type of savings we could have if we are able to join the consortium. We have a possible number right now if all goes well, but it depends on our activity and history. We are working with our current insurance provider to continue to educate our employees on ways to save money and cut costs. When we have a hard number we will share it out. We are also working with the ESC to potentially house certain special education students who currently attend Gund here at Cardinal since the current location is closing. It will look like we are adding costs but we are in the position to save on the cost of educating those students in District. It was costing us over \$400,000 to send the kids out and it could cost us \$150,000 to pull it in house. Ms. Knuckles said these are the reasons her estimated savings in those two areas are very conservative. There are too many unknowns to have a hard and fast number right now. She will not put an amount in just to make things look good if she is not comfortable with the number.*

Roll call vote:

Linda Smallwood, aye    Katie Thomas, aye    Ken Klima, aye    Wendy Anderson, aye    Greg McClain, aye

**Transfer**

Mrs. Anderson moved and Mrs. Smallwood seconded a motion to approve the Transfer of \$50,000 from the General Fund to the Food Service Fund to cover operating cash deficit. Total transfers to date - \$100,000.

*Mrs. Anderson asked if this was it and Mr. McClain asked if this is similar to past years. Ms. Knuckles replied last year was about \$150,000 and the year before was about \$180,000. It will depend on how May figures go. Mr. McClain said we are going in a good direction and asked if this was a group. Dr. Hunt responded we are still with Nutrition Group and Lisa has been here two years now. They hired a new cafeteria supervisor this year and she is doing well. The tough part is we do the staffing of the cafeteria and our personnel costs are a big factor in the costs of the program. Ms. Knuckles stated if you see a school with a self-supporting cafeteria you need to look deeper to see where they are paying for their employee costs. Many districts will pay for the supervisor and benefit costs from the general fund instead of transferring the money to the cafeteria fund and keeping all associated costs in one fund. We have seen an increase in student lunches, breakfasts and staff participation this year.*

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Roll call vote:

Katie Thomas, aye Ken Klima, aye Wendy Anderson, aye Greg McClain, aye Linda Smallwood, aye

**Worker's Compensation**

Mrs. Smallwood moved and Mr. McClain seconded a motion to approve Worker's Compensation Group Retrospective Program with Sheakley, at a cost of \$695, for FY 2017.

*Ms. Knuckles stated she met with Sheakley about our renewal and after showing them another company's costs they matched the lower cost. We have had a very good working relationship with them over the years.*

Roll call vote:

Ken Klima, aye Wendy Anderson, aye Greg McClain, aye Linda Smallwood, aye Katie Thomas, aye

**Information:**

- May 12: JES Kindergarten Concert, 6:30 p.m., CHS Choir Concert 7 p.m.
- May 13: Cardinares Dinner Show, 7:00 p.m.
- May 16: CHS Band Concert, 7:00 p.m.
- May 17: CMS Band Concert, 7:00 p.m.
- May 18: CMS PTSA Meeting, 6:30 p.m.
- May 19: CMS Choir Concert, 7:00 p.m.
- May 25: BOE Work Session, 5:00 p.m.
- May 26: CHS Senior Clap-out, 2:00 p.m.
- May 26: CHS Senior Dinner, 4:30 p.m.
- May 26: CHS Senior Awards, 6:00 p.m.
- May 28: CHS Graduation, 10:00 a.m.
- May 30: No School, Memorial Day
- May 31: CIS Academic Rally, 9:30 a.m., CHS Athletic Awards, 6:45 p.m.
- June 1: Last Day of School (Students) / Early Release
- June 1: CMS Awards Assembly, 8:00 a.m.
- June 1: JES/CIS Fun Day, 9:00 a.m.
- June 1: CIS 4<sup>th</sup> Grade Graduation
- June 2: Teacher Record Day
- June 8: BOE Meeting, 6:00 p.m.
- May 7: CHS Prom
- May 13: BOE Meeting, 6:00 p.m.
- May 13: JES/CIS PTA Meeting, 6:30 p.m.

*Mr. McClain stated After Prom was a huge hit and lots of fun for the kids. A lot of hard work went into it but it was good.*

**Meetings:**

May 25, 2016 – Work Session change – The Wednesday, May 25<sup>th</sup> work session meeting needs to be changed to a special meeting. Dr. Hunt stated the negotiations process is completed with the teachers union. Their intent is to take the contract to their membership on the 19<sup>th</sup> and we would like to meet to review and then approve it at this meeting. *The information will be changed as necessary and by the appropriate deadlines.*

**Cardinal Local School District  
Regular Meeting  
May 11, 2016**

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**Legislative Update:**

Mrs. Anderson said they are working on the budget bill and how to fund college credit plus. The Ohio Truancy Law was passed 92-1.

**Auburn Career Center:**

Mr. Klima reported the year is winding down and they have summarized their summer projects. They are finalizing enrollments but the seats are almost full. The Lakeshore Compact agreement will allow their students to attend ACC if there are open seats with the understanding if a member school district has a late enrollment their student takes priority.

**Executive Session:**

Mrs. Anderson moved and Mrs. Thomas seconded a motion to retire to executive session for the purpose of Negotiations.

Roll call vote:

Wendy Anderson, aye    Greg McClain, aye    Katie Thomas, aye    Linda Smallwood, aye    Ken Klima, aye

Motion approved:        7:40 P.M.

Time Retire:                7:50 P.M.

Time Return from Executive Session:    9:30 P.M.

**Adjournment:**

Mrs. Thomas moved and Mrs. Anderson seconded a motion to adjourn the meeting.

Meeting adjourned at 9:30 P.M.

Roll call vote: unanimous yes.

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Kenneth Klima, President

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Merry Lou Knuckles, Treasurer