Cardinal Local School District
Regular Meeting
November 18, 2015

The **Regular Meeting** of the Cardinal Board of Education held at 6:00 p.m. on November 18, 2015, was attended by Ken Klima, Wendy Anderson, Nancy Ferguson, and Andy Sefcik. Katie Thomas was absent.

Meeting was opened with the Pledge of Allegiance.

Presentations:

Positive Behavior Interventions and Supports (PBIS) – Jamie Dasher, Julie Fulton, Sarah Mast and Sherry Peters represented a small selection of the district team. Mr. Dasher shared they are using twitter to share the great things going on around the district and you can follow along on twitter@Cardinal_PBIS. He showed a two minute video of a third grade teacher in Denver, Colorado and her simple but powerful way for students to let the teacher know what is going on in their lives. She had the students share the answer to "I wish my teacher knew ___." In these answers she learned about the struggles in the classroom and at home her students were experiencing. She used that information to better understand her students and to help them become better students for themselves and their classmates. Teachers in seventeen states have used this assignment to date. Mr. Dasher wanted to introduce the concept of PBIS to the Board since it is being used throughout the District. They are focusing on positive rewards for good behaviors. Mr. Dasher was asked to submit a proposal of our program to be showcased at the 1st Annual PBIS Showcase in Columbus and our team was selected. There is no cost to the District for select folks from the group to go down and do the presentation on December 1st.

The districtwide expectations are based on HUSKIE PRIDE. P = productive, R = respectful, I = involved, D = determined, E = empathetic. Each building has a chart of positive expectations for the classroom, cafeteria, bus, hallways, bathroom and the playgrounds for the elementary buildings. *Mrs. Peters shared, at the middle school they have a flip chart of the charts and as they walk down the hall and see poor behavior they can flip to the chart showing a better behavior to reinforce for the students.* Mrs. Fulton said they started this at the beginning of the school year and are working on this throughout the year and going forward. Kris Farrow does daily Pride reminders. *Mr. Dasher shared they have been training the staff this year and even trained the Board office staff recently.* Mrs. Peters stated last year they were a team. They put up posters and just kind of did it. This year they took it out to the staff. Diane Baumgartner let them know when a good time to meet with the bus drivers would be and they were able to train them as well. *Mrs. Fulton thanked the bus drivers for coming. At a recent meeting out of district a parent shared how her daughter enjoyed riding the bus now.* Mr. Dasher said they are teaching the students about positive behaviors at rollout assemblies with different activities for each building. The middle school had a "kiss the cow" contest where the students could pay a dollar to vote for a teacher to kiss the cow. Four lucky teachers got to kiss the cow. They also did teamwork exercises with the teachers and the kids. *Mrs. Peters added they did skits to show the positive way to act in the parking lot, on the bus, and in the classrooms.* A student in the audience thought it was cool how the teachers were in the skits too. *Mr. Dasher said the motto for the school is "What's Inside?" We thought about just what PRIDE is. It is us every day having pride in our school family.* Mrs. Peters stated they are continuously noticing things being done by the students, such as, showing good behavior and pride in themselves. *Max Warner, a student in the audience, asked if they showed all of the teachers the video since the bonus question in chemistry was "what is one thing you want the teacher to know about them"* Mr. Dasher replied yes, that was part of the training for everyone. He then gave the Board Huskie Bucks for serving the school and its students.

Dr. Hunt stated this is part of the paradigm of change here are Cardinal. He is proud of the group; he gave them a task and they ran with it. Mrs. Ferguson thanked the group and loved how they played with the acronym for the expectations. *Mr. Klima said they are proud to be a part of this program.*

Superintendent's Report

Action Items:

Dr. Hunt removed Item F under Human Resources/Personnel and the shared service agreement with Newbury for transportation purposes from the agenda. An Executive Session will be held to discuss employee contracts at the end of the meeting.

Human Resources/Personnel

Mrs. Anderson moved and Mr. Sefcik seconded a motion to approve the following personnel matters:

Retirement:
- Marie C. Williams, Children and Books Coordinator, effective December 22, 2015

FMLA Leave Request:
- Rachel Tribuzzo, estimated leave from September 22 – October 22, 2015
- Roger Winzer, estimated leave from November 4, 2015 until a date to be determined

Unpaid Leave
- Rebecca A. Fisher, April 8 & 11-15, 2016
- Rosa Skolnik, December 4 & 7, 2015

Approved Bus Drivers – *pending complete/receipt of proper paperwork*
- Leesa Burzanko
- Olivia Huff
- Carol Miller

Approved Volunteers – *pending proper paperwork if not already received*
- Marilyn Harman, (JFS Volunteer at CMS)

Supplemental Contract
- Alec Miller, MS Boys Basketball Coach, pending completion of proper paperwork – Step 0

Mrs. Ferguson stated Marie Williams will be hard shoes to fill as she has done well for the District. We will miss her.

Roll call vote:
Ken Klima, aye Wendy Anderson, aye Nancy Ferguson, aye Andy Sefcik, aye

Service Agreement

Mr. Sefcik moved and Mrs. Anderson seconded a motion to approve the Lake County Educational Center Governing Board Service Agreement from July 1, 2015 – June 30, 2016. (ATTACHMENT A)

Roll call vote:
Wendy Anderson, aye Nancy Ferguson, aye Andy Sefcik, aye Ken Klima, aye

NEOLA Policy, Administrative Guidelines & Forms – Second Reading

Mr. Klima moved and Mrs. Anderson seconded a motion to Motion to approve the NEOLA Policy Updates, Volume 33, Number 2 – 2nd reading and to approve the NEOLA Policy, Administrative Guidelines, and Forms Updates, Volume 34, Number 1. (ATTACHMENT C)

> The Board is asked to consider the revised Board policies listed below. Further, the Board is asked to waive the first reading of this policy and authorize the posting on the District website, as recommended by the Local Superintendent. Policy: 1130 Conflict of Interest Policy, 1630.01 FMLA Leave Policy, 2260.02 Single Gender Classes and Activities Policy, 2461 Recording of District Meetings Involving Students and/or Parents Policy, 3113

Conflict of Interest Policy, 3220 Standards-Based Teacher Evaluation Policy, 3430.01 FMLA Leave Policy, 4113 Conflict of Interest Policy, 4430.01 FMLA Leave Policy, 5517.02 Sexual Violence Policy, 7510 Use of District Premises Policy, 8420 Emergency Situations at Schools Policy, 8452 Automatic External Defibrillator (AED) Policy, 8500 Food Services Policy, 9211 District Support Organizations; Guidelines: 1530 Standards-Based Principal Evaluation System, 1630.01 FMLA Leave, 2260.02 Single Gender Classes and Activities, 3430.01 FMLA Leave, 4430.01 FMLA Leave, 5517.02 Sexual Violence, 6320C1 Bidding, 7510A Use of District Premises, 7510 B Charges and Priorities for Use of School Premises, 7510C Supervision of Rented School Premises, 8420 Emergency Procedures, 8420A Severe Weather and Tornadoes, 8452 Use and Maintenance of Automated External Defibrillators; FORMS: 7510 F1 Request for Use of School Premises, And Agreed Upon Terms for Use, If Request Approved, 7510 F2 Regulations for Use of Premises, 7510B F1 Request for Use of District Premises, and Agreed Upon Terms for Use, If Request Approved

Roll call vote:
Nancy Ferguson, aye Andy Sefcik, aye Ken Klima, aye Wendy Anderson, aye

Charter School Resolution

Mr. Klima moved and Mr. Sefcik seconded a motion to approve a resolution to invoice the Ohio Department of Education for Past Charter School Deductions from State Funding:

WHEREAS, it is the statutory duty of the Cardinal Local School District Board of Education to deliver the educational programs and services to the school children of the Cardinal Local School District, and

WHEREAS, the members of the Board are elected by the Cardinal school community to ensure an effective, efficient, vibrant and productive system, and

WHEREAS, the elected board of education is responsible to the community including taxpayers, parents, and other patrons, as well as the state, and

WHEREAS, the charter school industry now extracts in the range of one billion dollars ($1,000,000,000) ANNUALLY from public school districts across the State of Ohio, and

WHEREAS, school district boards of education have no control of students, financing, education programming, and student outcomes who enroll in charter schools, and

WHEREAS, charter schools as a group in Ohio demonstrate low academic performance compared to traditional public schools, and

WHEREAS, the fraud and corruption in charter schools, as reported repeatedly in the public media, has made Ohio the laughing stock throughout the nation, and

WHEREAS, Ohio has been dubbed at the, "Wild Wild West" in charter operations, and

WHEREAS, the Cardinal Local School District has lost a total of $2,787,816.09 in state AND local funding to charter schools over the period of FY 2003 to FY2015, and

WHEREAS, this deduction has reduced programs and services to Cardinal Local School District students, and

WHEREAS, the Cardinal Local School District Board of Education has a fiduciary responsibility to the students and taxpayers of the District, be it therefore

RESOLVED that the Board of Education direct the Treasurer of the District to invoice the State of Ohio for all the funds extracted from the Cardinal Local School District for charter school students.

Roll call vote:
Ken Klima, aye Wendy Anderson, aye Nancy Ferguson, aye Andy Sefcik, aye

Field Trip

Mrs. Ferguson moved and Mr. Sefcik seconded a motion approve the CMS PTSA Field Trip to Gettysburg, PA and Flight 93 Memorial on May 25-26, 2016.

Roll call vote:
Andy Sefcik, aye Ken Klima, aye Wendy Anderson, aye Nancy Ferguson, aye

Donations
Mrs. Anderson moved and Mrs. Ferguson seconded a motion to accept the following donations:

- RadioActive Electronics, two flat screen TVs to JES & CMS ($1,600 value)
- Eric Cardinal, $487.42 for football t-shirts
- Walleye Sports, Inc., $700 for the Huddle Program
- Friends of Mike, $12,000 towards pay-to-participate fees
- Kiwanis Club of East Geauga, Inc., $1,332.00 for advisor fees for Builder's Club and Key Club
- The Helping Hands Foundation Board/The National Needle Arts Association**,** yarn, knitting needles, books and (plastic) bags for use in Ms. Casavecchia's Study Assist class ($1,150 value)

Dr. Hunt appreciates all of the donations to the District. The $12,000 from the Friends of Mike this year for pay-to-participate fees will be a great help to cut costs.

Roll call vote:
Ken Klima, aye Wendy Anderson, aye Nancy Ferguson, aye Andy Sefcik, aye

Grant Items
Mrs. Anderson moved and Mrs. Ferguson seconded a motion accept I-Stem grant items valued at $62,683.39. (ATTACHMENT D)

Roll call vote:
Ken Klima, aye Wendy Anderson, aye Nancy Ferguson, aye Andy Sefcik, aye

Use of School Bus
Mr. Sefcik moved and Mrs. Ferguson seconded a motion to approve the use of a Cardinal School Bus for the East Geauga Kiwanis Club's annual "Stuff the Bus" effort at the Middlefield WalMart on Saturday, December 5, 2015, from 9:00 a.m. to 3:00 p.m.

Roll call vote:
Wendy Anderson, aye Nancy Ferguson, aye Andy Sefcik, aye Ken Klima, aye

Snow Plow Contract
Mr. Klima moved and Mrs. Anderson seconded a motion to approve the Snow Plow Contract for 2015-2016 with Hauser Services at $68/hour/truck, $100/hour for loader and $150/ton for ice melt. Bid process completed on October 19, 2015.

Mr. Sefcik asked if there was any difference from last year. Ms. Knuckles stated it is the exact same cost as last year.

Roll call vote:
Nancy Ferguson, aye Andy Sefcik, aye Ken Klima, aye Wendy Anderson, aye

Treasurer's Report:

Minutes
Mr. Sefcik moved and Mrs. Anderson seconded the motion to approve the minutes for the October 14, 2015, regular meeting and the October 28, 2015, work session meeting.

Mr. Klima requested a correction to the Auburn section to reflect that West Geauga does not attend ACC. Ms. Knuckles will make the correction for the final signed minutes.

Roll call vote:
Ken Klima, aye Wendy Anderson, aye Nancy Ferguson, aye Andy Sefcik, aye

Bills
Mrs. Anderson moved and Mrs. Ferguson seconded a motion to approve the bills in the amount of $1,253,040.67 (includes payroll) paid during October, 2015, and those necessary for November, 2015.

Roll call vote:
Wendy Anderson, aye Nancy Ferguson, aye Andy Sefcik, aye Ken Klima, aye

Financial Reports
Mrs. Anderson moved and Mr. Sefcik seconded a motion to approve the SM1, the Monthly Financial Reports and Cash Reconciliation for the month ending October 31, 2015, as submitted. Also approve the amendments to the Certified Revenues and Appropriations for the month of October, and those amendments necessary for November. General Fund Certified Revenues are $13,650,939. All Other Fund Certified Revenues are $3,664,772.71. General Fund Appropriations are $13,689,282. All Other Fund Appropriations are $3,679,022.49.

Roll call vote:
Nancy Ferguson, aye Andy Sefcik, aye Ken Klima, aye Wendy Anderson, aye

Interest Income
The School District earned $645.53 in interest income for the month of October; fiscal year-to-date total is $2,649.52. Interest rates are: Middlefield Bank – 0.30%.

Information:

- Thanksgiving Break – Nov. 25-27 Happy Thanksgiving Everyone!
- CHS Block State Testing – Dec. 1-21
- Early Release Dates – Dec. 2 & 9
- 1st & 2nd Grade Winter Concerts – Dec. 7, 6:30-8:30 p.m.
- CMS Choir Concert – Dec. 8, 7-8 p.m.
- BOE Meeting/Work Session – Dec. 9, 6:00 p.m.
- CMS Band Concert – Dec. 10, 7-8 p.m.
- JES/CIS Holiday Headquarters – Dec. 10-11

Discussion Items:

PI Levy – March 15, 2016 – Dr. Hunt stated we had a 2 mill Permanent Improvement levy on the ballot in November which fell by approximately 300 votes. The reason we put a PI levy on the ballot is because we have a need. He would like the Board to discuss putting the levy on in the March primary as the need is there. The need has not changed.

Mr. Klima and Mrs. Anderson thought they could not discuss the levy further without having a motion on the floor. Ms. Knuckles said the discussion was to come first and then they could move to pass the resolution to get

information from the county auditor. It was intended to be two separate items, but it was decided to make a motion for the listed resolution.

Mrs. Anderson asked if the only change was the term to continuing. *Dr. Hunt replied yes. We had a 5 year PI levy on the ballot this fall and we would like for you to consider a continuing levy for the same 2 mills as before. We will run up against a few things in the coming years. We are trying to pass a PI levy and then we have a renewal levy in 2017. If we are able to pass our PI levy as a continuing levy, we would not have to revisit it again as we work towards passing our renewal levy.* Mr. Klima asked if we would have to reapprove all of the language again if we go to a continuing levy. *Ms. Knuckles said this resolution tonight is to approve going to the County Auditor to ask them to calculate what the levy would bring in at the 2 mills for a continuing period. Then at the next meeting, you would approve another resolution to put the levy on the ballot. The resolutions have to be to the Board of Elections by December 16th for the March election.* Mr. Klima asked if there was any other discussion. There was none so a vote was taken.

Resolution of Necessity
Mrs. Anderson moved and Mr. Klima seconded a motion to adopt of the following resolution:

A RESOLUTION DECLARING IT NECESSARY TO LEVY AN ADDITIONAL TAX FOR GENERAL PERMANENT IMPROVEMENTS AND REQUESTING THE GEAUGA COUNTY AUDITOR TO CERTIFY THE TOTAL CURRENT TAX VALUATION OF THE SCHOOL DISTRICT AND THE DOLLAR AMOUNT OF REVENUE THAT WOULD BE GENERATED BY THAT ADDITIONAL LEVY, PURSUANT TO SECTIONS 5705.03 AND 5705.21 OF THE REVISED CODE.

WHEREAS, this Board finds that the amount of taxes which may be raised within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District and that it is necessary to levy a tax in excess of that limitation for the purpose of general permanent improvements for a continuing period of time; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21 of the Revised Code, this Board must request that the Geauga County Auditor certify (i) the total current tax valuation of the School District and (ii) the dollar amount of revenue that would be generated by the levy; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, upon receipt of a certified copy of a resolution of this Board declaring the necessity of the tax, stating its purpose, whether it is an additional levy or a renewal or a replacement of an existing tax, and the Section of the Revised Code authorizing its submission to the electors, and requesting such certification, the County Auditor is to certify the total current tax valuation of the District and the dollar amount of revenue that would be generated by the proposed levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Cardinal Local School District, Counties of Geauga and Trumbull, Ohio, that:

Section 1. This Board declares that it is necessary to levy an additional 2.0-mill ad valorem property tax outside of the ten-mill limitation for the purpose of general permanent improvements, and that it intends to submit the question of that levy to the electors at an election on March 15, 2016, as authorized by Section 5705.21 of the Revised Code.

Section 2. This Board requests the Geauga County Auditor to certify to it both (i) the total current tax valuation of the District and (ii) the dollar amount of revenue that would be generated by the 2.0-mill levy specified in Section 1.

Section 3. The Treasurer of this Board is authorized and directed to deliver promptly to the Geauga County Auditor a certified copy of this resolution.

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

Roll call vote:
Ken Klima, aye Wendy Anderson, aye Nancy Ferguson, nay Andy Sefcik, nay

Mr. Klima stated we will have to revisit this when Mrs. Thomas gets back.

Legislative Update:

Mrs. Anderson went to the legislative updates at Capital Conference. Several speakers were there including Representative Paterson, Senator Laner and Senator Joe Charbone. He is dealing with all the happenings in Youngstown. Senator Laner thought things were going to be quite now because there is a new superintendent at the State and it would three to six months before they get anything out. She has been involved in talks about testing and charter schools and heavily involved in the education committee. There are serious issues with truancy and the zero tolerance policies in districts being discussed. HB 70 was discussed in regards to the Youngstown education and how they would be going forward with that situation. There are lots of issues like funding, testing, and charter schools there. Mrs. Anderson shared an FYI as she found it interesting to know about 50% of the state budget goes to education but it may not be distributed very well. There are discussions about direct funding of charter schools and the need to evaluate them and their performance levels. They are trying to eliminate pay-to-play legislatively since they feel is it unfair. However, there is no talk of how to fund it otherwise. There is another big push to move the start of school to after Labor Day. Tourism is losing their workforce as kids are going back to school earlier and earlier. However, the local board may be able to vote to override that start date and not be forced to start at that time. They also talked about PARRC testing, concussions, OTES, OPES, licensure and more. It will be interesting to see what gets passed and what sits for a while with the new education superintendent coming on board.

Auburn Career Center:

Mr. Klima reported a lively discussion about the permanent improvement levy. The facilities committee went through all the items listed and organized them by priority, needs and wish list items. The items covered a ten year period. *Mrs. Ferguson asked if they were going to put on a permanent improvement levy in March.* Mr. Klima replied they will be going on the ballot next fall. They would not make the deadlines for the March ballot so the fall is the best option.

Student Recognition:

Ms. Knuckles congratulated the following students for their accomplishments:

<u>Middlefield Library Summer Reading</u>:
This summer kindergarten, CMS and CHS participated in the Summer Reading Program at Middlefield Library.

Kindergartners – 9 participants	5th Graders – 14 participants
6th Graders – 13 participants	7th Graders – 6 participants
8th Graders – 7 participants	9th Graders – 7 participants
10th Graders – 1 participant	11th Graders – 2 participants

Middle School

Paw PRIDE winners of 10-23-15:
5th grade - Bella Pollack, Sheryl Miller & Serenity Moore
6th grade - Mary Beth Miller, Maddie LaDow & Abby Miller
7th grade - Hannah Miller, Jacob Hemrock & Macy Tucker
8th grade - Jonathan Zins, Alyssa Wood & Rodger Roach

Paw PRIDE winners of 10-30-15:
5th grade - Chance Corey, Owen Veon, Katlyn Page
6th grade - Kathryn Ann Byler, Amelia Dearth, Conner Callison
7th grade - Chelsey Mann, Caleb Mann, Francesca Vlach
8th grade - Ryan Shanower, Grace Mast, Robbie Granny

Paw PRIDE winners of 11-6-15:
5th grade - Caden Gragg & Nathan Omlor
6th grade - Aaron Reese & Payden Swiger
7th grade - Halle Dalpiaz & Daisy Yoder
8th grade - Cyndie Reese & Christian Noble

Paw PRIDE winners of 11-13-15:
5th grade - Josh Soltis, Troy Domen, Ethan Detweiler
6th grade - Anthony Soltis, Mac Robinson, Abigail Mathies
7th grade - Gabby Duris, Lorena Fortenbury, Ashley Marcum
8th grade - Michael Lucarelli, Josiah Zurick, Casey Horner

High School

Principal's Roll (4.0 or higher)

Madison Barlow-Potter	Joseph Callison	Shane Delbo
Donovan Drebus	Ashleigh Dubasik	Hailey Francis
Caitlyn Lechene	Ze Hau Lin	Britney Loving
Emma McBride	Michael Medhurst	Shelby Miller
Allissa Nevison	Kenneth Petersen	Ella Rhodes
Spencer Starr	Hanna Traggiai	Isaiah Tucker
Megan Tucker	Matthew Utz	Andrew Wichart
James Adamic	Haley Adams	Madysin Ciminello
Camille Cummins	Douglas Ellis	Kailyn Foutty
Brooke Gingerich	Megan Maddox	Kathleen Morris
Sebastian Pierce	Emily Soltis	Nicholas Stupka
Makayla Vlach	William Brooks	Andrew List
Benjamin Lobdell	Virginia Travers	Michael Mulh
Kayli Staric	Kailyn Vontorcik	Anna Avalon
Jocelyn Bowling	Matthew Carney	Raina Duris
Ashley Gubanyar	Adriana Naples	Faith Peters
Morgan Smock	Justin Warren	Jordan Weaver
Todd Wright	Kathryn Dhayer	Kaylee Klepper
Alexandria Klomfas	Erin Ross	Jordyn Schultz
Emily Kruse	Julia McIntosh	Michelle Michael
Dawn Scribben	Joseph Bradesca	Marissa Vidal
Brendan White	Aleyna Bandiera	Cole Zemelka

Executive Session:

It is necessary for this Board to go into this Executive Session for the confidential discussion of information so that the business of the District can be conducted effectively and efficiently.

Mrs. Anderson moved and Mr. Sefcik seconded a motion to retire to executive session for the purpose of employee contracts.

Roll call vote:
Ken Klima, aye Andy Sefcik, aye Wendy Anderson, aye Nancy Ferguson, aye

Motion approved: 6:48 P.M.
Time Retire: 6:57 P.M.
Time Return from Executive Session: 7:32 P.M.

Adjournment:

Mr. Sefcik moved and Mrs. Anderson seconded a motion to adjourn the meeting.

Meeting adjourned at 7:33 P.M.

Roll call vote: unanimous yes.

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Kenneth Klima, President

_____
Merry Lou Knuckles, Treasurer