

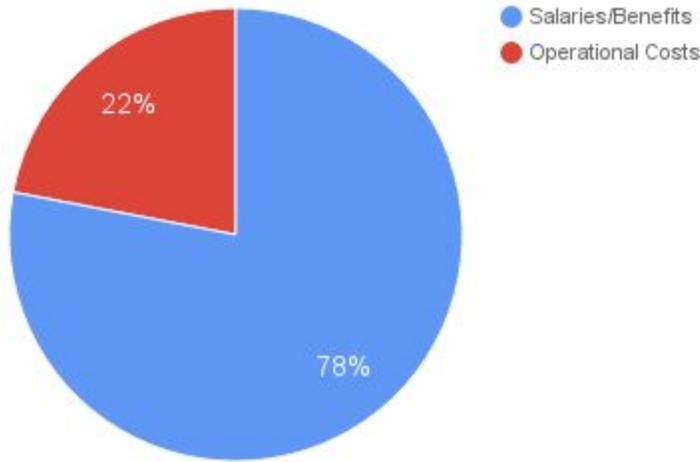


WHEN IT COMES TO CONSOLIDATION WE ARE IN A PAY NOW OR PAY LATER SITUATION

| PAY NOW | PAY LATER |
|---|---|
| CLSD Facts | Consolidation Facts |
| 5.5 mills = \$1.7 million | HB 148 was passed in December 2016: Essentially, the Ohio School Facilities Commission will provide 55% of the cost of building and the taxpayers would pay 45%, but only if a building levy (Bond Issue) is approved by you. |
| Over the last 5 years, the cuts in our budget have led to the reduction of 21 employees, including administrators, teachers, and classified personnel. | 1% Income Tax (Middlefield Village residents already have a 1% Income Tax, this would increase it to 2%. All other areas will get the 1% Income Tax). ie: Household income of \$60,000 = \$600 in taxes |
| The levy will allow us to continue to OPERATE and MAINTAIN current programs. | Operating Levy: Separate from the building cost, which means an additional levy. This will also need to be passed by a vote of the taxpayer |
| Cost: Approximately \$16/month. Market Value x .35 = Assessed Value Assessed Value x .0055 = Annual Cost Formula: \$100,000 (Market Value) x .35 x .0055 = \$192.50 | The total cost of consolidation is difficult to project. However, the income tax alone is more than 3x the cost of our 5.5 mill levy. |
| PAY NOW: \$192.50 | PAY LATER: Minimum \$600.00 based only on the income tax example. Plus a Bond Issue to build and an Operating Levy to operate. |

Where is the money being spent?

Estimated Budget



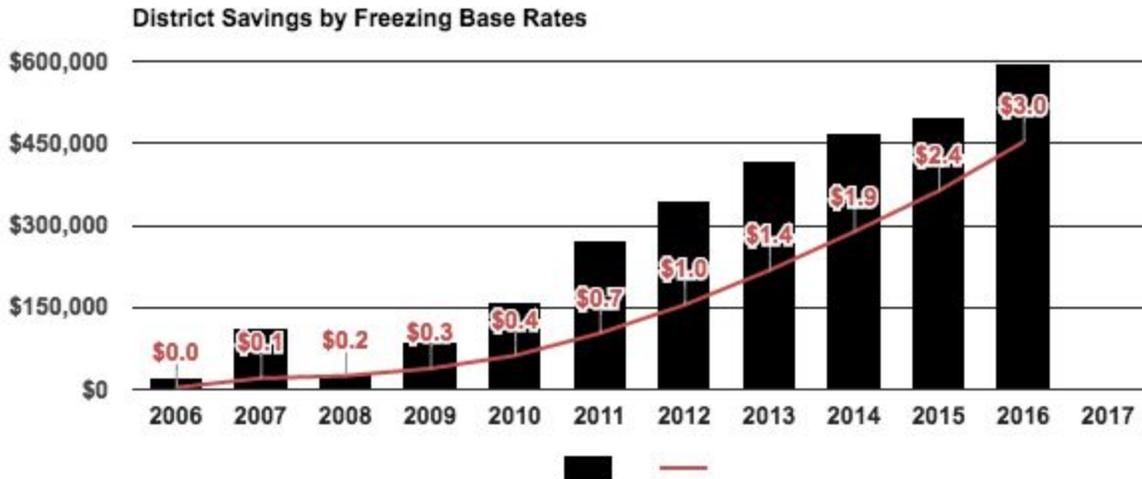
We need the money to continue to operate and maintain local control.

| WHERE ARE YOU USING THE MONEY? | HERE IS WHERE THE MONEY GOES... |
|-----------------------------------|---|
| \$13.5 million approximate budget | \$10.5 million in salaries/benefits and \$2.97 million left after salaries/benefits |
| | Approximately \$2 million in Special Education Costs |
| | Of the \$970,000 approximately \$440,000 in Purchased Services (ESC/personnel) |
| | Online and Charter Tuition/Materials and Supplies/Open Enrollment and all other operating expenses are covered with the remainder of the \$440,000. |

3 Myths about CLSD Teachers: Busted!

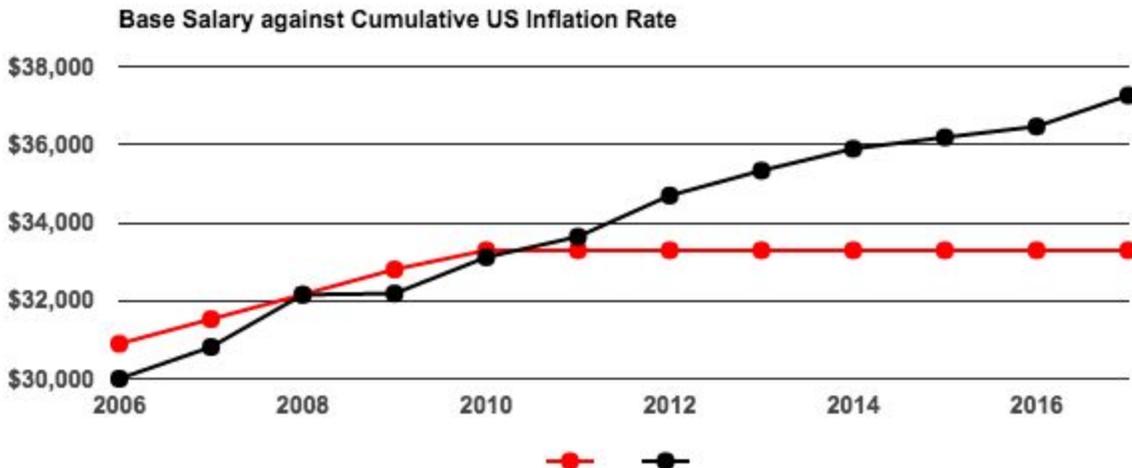
Myth #1: Teachers cost the district money because we pay too much. Busted!

Actually, Cardinal teachers have saved the district approximately 2.4 million dollars since 2010 when the base was frozen.



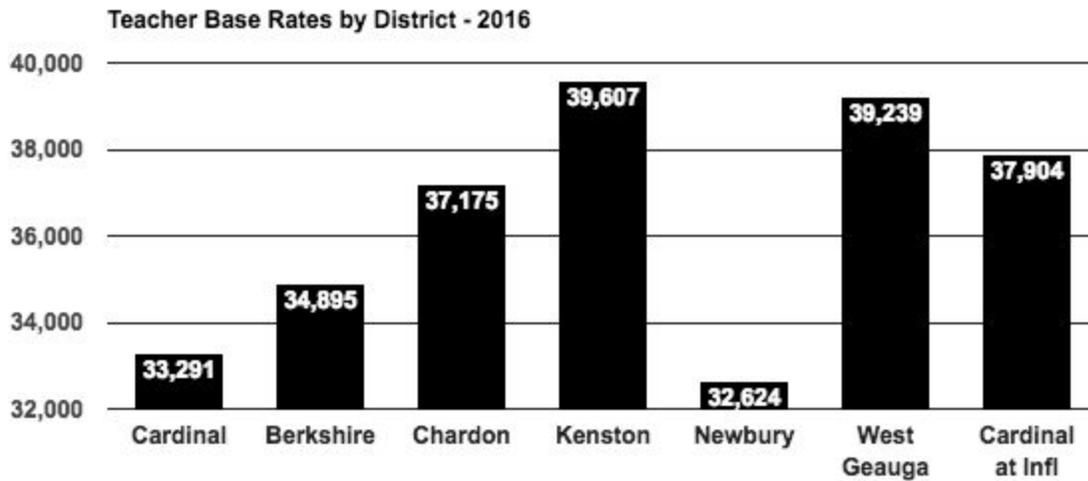
Myth #2: Teachers get base salary raises every year. Busted!

The base teacher salary has not changed in 7 years it remains at \$33,291.00. The teacher salary schedule kept pace with the inflationary rate until 2011.



The base salary is the second lowest base pay in the county.

If we kept pace with inflation, we would have a base teacher salary of \$37,904.00



Myth #3: Teachers don't work but still get paid all summer. Busted!

Cardinal teachers work 184 days total based on their contract. **ALL** employees in the district receive 26 pays per year not matter how long their contract is. Meaning **ALL** employees are paid throughout the summer.

What happens when the levy fails?

1. The highest cost to any organization is staffing, therefore the greatest savings comes in eliminating staff. This is done “by the numbers.”
2. When staff members are eliminated you then diminish the quality of the programs you offer and the opportunities for students.
3. Specific programs won't be targeted but a significant increase in fees will most certainly eliminate those costs. Yes....football, volleyball, band, choir, etc. will be impacted if we have increased fees.
4. The district becomes at risk of Fiscal Watch or Fiscal Emergency.
5. The state takes over the system and the community has no choice or voice in what happens for their children. Your local control is gone.